



DATED: 28/10/25

Data Protection Policy

1) Definitions

- Personal data is information about a person which is identifiable as being about them. It can be stored electronically or on paper and includes images and audio recordings as well as written information.
- Data protection is about how RMT as an organisation ensures that we protect the rights and privacy of individuals, and comply with the law, when collecting, storing, using, amending, sharing, destroying, or deleting personal data.

2) Responsibility

- Responsibility for data protection for RMT resides with the committee from time to time who are collectively responsible for overseeing activities and ensuring this policy is upheld.
- All members of RMT are responsible for observing this policy, and related procedures, in all activities conducted for and on behalf of RMT.

3) Overall policy statement

- RMT needs to keep personal data about its members and supporters to conduct RMT's activities.
- We will collect, store, use, amend, share, destroy or delete personal data only in ways which protect people's privacy and comply with the UK General Data Protection Regulation (GDPR) and other relevant legislation.
- We will only collect, store, and use the minimum amount of data that we need for clear purposes, and will not collect, store, or use data we do not need.
- We will only collect, store, and use data for:
 1. purposes for which the individual has given explicit consent, or
 2. purposes that are in RMT's legitimate interests, or
 3. contracts with the individual whose data it is, or
 4. to comply with legal obligations, or
 5. to protect someone's life, or

6. to perform public tasks.

- We will provide individuals with details of the data we have about them when requested by the relevant individual.
- We will delete data if requested by the relevant individual unless we need to keep it for legal reasons.
- We will endeavour to keep personal data up-to-date and accurate.
- We will store personal data securely.
- We will keep clear records of the purposes of collecting and holding specific data, to ensure it is only used for these purposes.
- We will not share personal data with third parties without the explicit consent of the relevant individual, unless legally required to do so.
- We will endeavour not to have data breaches. In the event of a data breach, we will endeavour to rectify the breach by getting any lost or shared data back. We will evaluate our processes and understand how to avoid it happening again. Serious data breaches which may risk someone's personal rights or freedoms will be reported to the Information Commissioner's Office within 72 hours, and to the individual concerned.
- To uphold this policy, we will maintain a set of data protection procedures for our committee and volunteers to follow.

4) Review

This policy will be reviewed every two years.

Date.....

Signature (Chair).....

Signature (Secretary).....

Data protection procedures

1) Introduction

- Rutland Musical Theatre (RMT) has a data protection policy which is reviewed regularly. To help us uphold the policy, we have created the following procedures which outline ways in which we collect, store, use, amend, share, destroy, and delete personal data.
- These procedures cover the main, regular ways we collect and use personal data. We may from time to time collect and use data in ways not covered here. In these cases, we will ensure our Data Protection Policy is upheld.

2) General procedures

- Data will be stored securely. When it is stored electronically, it will be kept in password protected files. When it is stored online in a third-party website (e.g. Google Drive) we will ensure the third party complies with UK GDPR. When it is stored on paper it will be filed carefully and securely.
- When we no longer need data, or when someone has asked for their data to be deleted, it will be deleted securely. We will ensure that data is permanently deleted from computers, and that paper data is shredded.
- We will keep records of consent given for us to collect, use and store data. These records will be stored securely.

3) Mailing list

- We may maintain a mailing list including the names and contact details of people who wish to receive publicity from RMT.
- When people sign up to the list, we will explain how their details will be used, how they will be stored, and that they may ask to be removed from the list at any time. We will ask them to give separate consent to receive publicity and fundraising messages and will only send them messages which they have expressly consented to receive.
- We will not use the mailing list in any way that the individuals on it have not explicitly consented to.
- We will provide information about how to be removed from the list with every mailing.
- We will use mailing list providers who store data within the EU.

6) Volunteers

- Non-members from time-to-time volunteer to support RMT (Front of house, backstage etc).
- We will maintain a list of contact details of our recent volunteers. We will share volunteering opportunities and requests for help with the people on this list.
- People will be removed from the list if they have not volunteered for the RMT for 12 months.

- When contacting people on this list, we will provide a privacy notice which explains why we have their information, what we are using it for, how long we will keep it, and that they can ask to have it deleted or amended at any time by contacting us.
- To allow volunteers to work together to organise for the group, it is sometimes necessary to share volunteer contact details with other volunteers. We will only do this with explicit consent.

7) Contacting committee members

- The committee need to be in contact with one another to run RMT effectively and ensure its legal obligations are met.
- Committee contact details will be shared among the committee.
- Committee members will not share each other's contact details with anyone outside of the committee, or use them for anything other than RMT's business, without explicit consent.

8) Review

These procedures will be reviewed every two years.

Date.....

Signature (Chair).....

Signature (Secretary).....